

**WOMEN'S CELL**  
**NEWS LETTER**  
**NIT (AGARPARA), JIS GROUP**

**Vol-1**

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***FROM DIRECTORS'S DESK***

I must congratulate the members of Women's Cell of NIT for publishing the news letter .The newsletter consists on different activities of women's cell and is informative too. Through this newsletter all the women faculty and staff members and girl students can exchange their opinion regarding different women related problems and issues. In this changing environment Women's Cell plays an important role in the college premises with the help of this newsletter.

**Prof.(Dr.) A.Guha**

***FROM PRINCIPAL'S DESK***

The objective of publishing the news letter keeps everyone within the college be aware about the happenings which are going around us. It not only encourages the faculties and staff members as well as students to find a platform where they can express their views regarding problems and issues at workplace related to women.

I congratulate Women's Cell at NIT for the initiative of publishing this news letter and wish that the content of the news letter increases not only quantitatively but also qualitatively whenever it is published.

**Prof. J.K.Das**

## About Women's Cell at NIT

Pursuant to the directives of the Supreme Court of India Women's Cell has been set up at Narula Institute of Technology to uphold the dignity of women at work.

The cell was constituted on 13<sup>th</sup> November 2010 with four members. The current members of the cell are: Dr. Maitreyi Ray Kanjilal, Dr. Sriparna Guha, Dr. Indrani Sarkar and Ms Nidhi Singh. The objective of the cell is to create awareness among the women employees and girl students of Narula Institute of Technology regarding different issues and problems at work place with the guidelines provided by the Supreme Court of India and to facilitate a gender-sensitive and congenial working environment at the institute so that female students and women at work place are not subjected to gender-specific discrimination or sexual harassment.

### Activity at a glance

- Dr. Jasodhara Bagchi, Ex. Chairperson of Women's commission of West Bengal, was invited on 25/01/2011 to inaugurate the cell.
- A seminar, entitled "Women at work place – Problems and Issues", was organized by the cell on 29/03/2011. The speakers were – Dr. Indrani Chakravarty, Director, Kolkata Metropolitan Institute of Gerontology and Smt. Sukanya Gupta from 'SHWAM', NGO, Kolkata. All the female students highly enjoyed and interacted with the speakers.
- On 9<sup>th</sup> February, 2012, Women Cell at Narula Institute of Technology had organized a Seminar on "Adolescent Health: Awareness programme" under the patronage of JIS GROUP. Dr. Dilip Dutta (MD., Ph.D, FICOG, FICMCH, MAFAS(USA), DACOG(USA), Diploma Pelvic Surgery(Germany), Organising Secretary FOGSI First National Conference on Why Mothers' Die Secretary-Kalyani Obstetric and Gynaecological Society Vice President –ISOPERB, India, Member of Governing Body Council ICOG, FOGSI, India) delivered lecture for girl students as well as lady faculty and staff member of the college. Students with different engineering background like ECE, EE, EIE, CE, CSE, IT, BCA, BBA and also MBA, MCA and M.Tech attend the seminar and asked questions to the doctor and were enlightened about the health problem. Doctor mainly emphasized his three C principle: *Crisis; Care; Cure*.

In a nutshell it is realized that this type of awareness program is helpful and essential for an academic environment.



## **Future Plans**

The cell has planned -

- To organize seminar on workplace related problems of women employees
- Creative writing competition

## **Safety measurement at Girls' hostel at NIT campus – A Note**

The college authority referred the problems related to the girls' hostel to the members of Women's hostel on 17<sup>th</sup> March 2011. Women's cell suggested the following –

- ✓ Rules and regulations of the hostel should be given in a written format to the warden and the boarders.
- ✓ Specification related to the visiting time and place.
- ✓ Warden advised to check the boarders' attendance on a regular basis.
- ✓ Social networking sites like - Orkut and Facebook should be banned in the hostel,
- ✓ Warden should report the condition of the hostel and the boarders to the college authority regularly.

### **UNCOVERED STORY**

- **First female doctor pretended to be a man for 46 years - an unmasked story**

The identity of Britain's first female doctor has finally been revealed almost 150 years after her death. Margaret Ann Bulkley dressed as a man for more than 50 years to become her alter-ego Dr James Barry. It was only when she died in 1865 that her secret was exposed after 46 years working as an army medical officer. In the early 1800s her only hope of getting into medical school was to disguise herself as a man. She was admitted to Edinburgh University and made history as the first woman in Britain to graduate as a medical doctor in 1812. Among her many achievements she was the first British surgeon to perform a successful Caesarean section, saving the lives of both mother and baby.

- **Do you know??????? (regarding Indian Women)**

<b>Sl. No.</b>	<b>Role</b>	<b>Female Personalities</b>
1	First Woman Judge in Supreme Court	Mrs Meera Sahib Fatima Bibi
2	The First Woman Ambassador	Ms C B Muthamma
3	First Women astronaut in India	Kalpana Chawla
4	The First Woman Governor of a State in free India	Mrs Sarojini Naidu
5	The First Woman Prime Minister	Mrs Indira Gandhi
6	The First Woman to climb Mt. Everest	Bachhendri Pal
7	The First Woman to climb Mt. Everest	Santosh Yadav

	Twice	
8	The First Woman President of the Indian National Congress	Mrs Annie Besant
9	The First Woman Chief Justice of a High Court	Mrs Leela Seth
10	The First Woman Pilot in Indian Air Force	Harita Kaur Dayal
11	The First Woman president of the United Nations General Assembly	Mrs Vijaya Laxmi Pandit
12	The First Woman Chief Minister of an Indian state	Mrs. Sucheta Kriplani
13	The First Woman Chairman of union Public service commission	Roze Millian Bethew
14	The First Woman Director General of Police (D.G.P.)	Kanchan Chaudhary Bhattacharya
15	The First Lieutenant General	Puneeta Arora
16	First Woman Air Vice Marshal	P Bandhopadhyaya
17	First Woman Chairperson of Indian Airlines	Sushma Chawla
18	First Woman I.P.S. Officer	Mrs Kiran Bedi
19	The First & last Muslim ruler of Delhi	Razia Sultan
20	The First Woman to Receive Ashoka Chakra	Neerja Bhanot
21	The First Woman to cross English Channel	Aarti Saha
22	The First Woman to Receive Nobel Prize	Mother Teresa
23	The First Woman to Receive Bharat Ratna	Mrs. Indira Gandhi
24	The First Woman to Receive Jnanpith Award	Asha Purna Devi
25	The First Woman President of India	Pratibha Patil
26	The first Female Doctor	Kadambini Ganguly

- **Leadership gender gap in India**

In India, with a gross domestic product (GDP) growth rate of approximately 7 per cent, a shortage of skilled labor to sustain this growth, is more than 5 million by 2012. India's long-term economic health depends significantly on investment in and utilization of female talent. Responsibilities at home leave women in India with no time to work, accordingly, their participation in labor force remains stagnant at below 35 per cent for almost three decades now, says a study on India by the World Bank as part of its World Development Report in 2006. India was in the same group as the Middle East (West Asia) and many northern African countries, while in China and most South American nations, women account for more than 50 to 70 per cent of their labor force. However, scaling the corporate ladder in India continues to be an arduous task for women. Although women's workforce participation has grown significantly (and faster than men in recent years), women represent only 36 per cent of the labor force—less than half that of men (85 per cent).

- ***Women & Industry ----- Few successful stories***

- ❖ Entrepreneur Dr. Kiran Mazumdar-Shaw, Chairman & Managing Director of Biocon Ltd., who became India's richest woman in 2004 (an estimated Rs.2,100 crore)~US\$480 million),
- ❖ Ekta Kapoor, creative head of Balajji Telefilms, is the daughter of actor Jeetendra, and sister of actor Tushar Kapoor. She has been synonymous with the rage of soap operas on Indian TV, after her most famous venture 'Kyunki Saas Bhi Kabhi Bahu Thi', which started airing on STAR Plus in 2000.
- ❖ Sunita Narain, an environmentalist and political activist as well as a major proponent of the Green concept of sustainable development, was awarded the Padma Shri by the Government of India in 2005.
- ❖ Neelam Dhawan, Microsoft India managing director, leads Microsoft's sales and marketing operations in the country. A Stephenian (graduated in 1980), she passed out of Delhi's Faculty of Management Studies in 1982. Back then, while she was keen to join FMCG majors like Hindustan Lever and Asian Paints, both companies rejected Dhawan as they did not want to appoint women for marketing.
- ❖ Naina Lal Kidwai was the first Indian woman to graduate from the Harvard Business School. Fortune magazine listed Kidwai among the World's Top 50 Corporate Women from 2000 to 2003. According to the Economic Times, she is the first woman to head the operations of a foreign bank in India (HSBC). Kidwai was awarded the Padma Shri this year.
- ❖ Sulajja Firodia Motwani, Joint Managing Director of Kinetic Engineering Ltd., is in-charge of the company's overall business developmental activities. She was ranked among the top 25 business entrepreneurs of the country, and was also presented with the Society Young Achiever's Award for Business in 2002. The same

year, she was chosen as the 'Global Leader of Tomorrow' by the World Economic Forum.

- ❖ Dr. Jatinder Kaur Arora, an outstanding scientist from Punjab, was conferred a national award for her work on women's development through science and technology. Dr. Arora, perhaps the first scientist to get such an award, is a doctorate in microbiology and has a brilliant academic record.
- ❖ Indra Krishnamurthy Nooyi, chairman and executive officer of PepsiCo, was according to Forbes magazine's 2006 poll, the fourth most powerful woman in the world.

**For any suggestions or complaints please contact Women's cell at: [womencell@nit.ac.in](mailto:womencell@nit.ac.in)**