

SOFT SKILLS DEVELOPMENT PROGRAMME

Soft Skill is a term often associated with a person's "EQ" (Emotional Intelligence Quotient), the cluster of personality traits, social graces, communication, language, personal habits, interpersonal skills, managing people, leadership, etc. that characterize relationships with other people. Soft skills contrast to hard skills, which are generally easily quantifiable and measurable.

In this cosmopolitan world we are in a mad race to achieve professional accomplishments. Industries are flourishing and they are doing aggressive business with the greater world. Our students happen to be a part of this mad race and so we want them to combat with all the obstacles in their life. To meet the requirements of this globalised world every student should have a strong command in English and should be adept in Soft Skill along with hard skill. Attitude and positive energy is what the industry needs which is impossible without proper soft skill training.

English Department is associated with Soft Skill development programs across all streams from 1st year to 4th year from the inception of the college. Our college proclaims to have a very good infrastructure to impart this training. We have two specified Language Labs to conduct specialized Soft Skill Training which includes Communication, Personal narratives, Grammar and Vocabulary for the first year students. In the first year our focus is to make them realize the significance of English Language in the global world. They learn LSRW skills which is imperative in our curriculum. From second year onwards they learn the process of writing Résumés, CV and Job Application, email writing, Group Discussion and Presentation Skills. Through Mock Presentations every student overcome their stage fright and peer pressure, and develop their personality traits to meet the demands of professional communication. From third year onwards students undergo rigorous mock interview and mock GD sessions for campus drive. We set up a professional ambience to give them a feel of the professional world. We organize special workshops to bridge the gap between industry and academics. Different company personnel deliver lectures on the necessity of Communication and Soft Skill in the industry. Students are enriched and their inherent talent is nurtured to a great extent. Soft skill is quintessential and to meet the socio-economic transformations of the world, students need to have this skill along with academic proficiencies to survive in the industry.



The **Training & Placement cell of NIT** also arranges special Soft skill classes for the students based on their diagnostic test by internal & external sources. A dedicated training Dept. of NIT conducts the training classes for the students during the semester. We also hire renowned external agencies like AVTEG, Aspiring Minds, Cocubes, Erudite etc. for conducting various soft skill modules for our students like Aptitude Test, Confidence Building, Career Planning, CV writing, Effective listening skills, Group Discussion, Facing Interviews, Body Language, Time & Stress Management etc.

Soft Skills Training sessions covered

- Understand General Expectations from Corporate standpoint
- Corporate attire
- Introduction during the interview process
- Mock Interviews
- An overview to communication in the interview process
- Communicate effectively with recruiters

Methodology

- Experiential Learning
- Ample use of role plays

- Share real life examples, share their experiences and also facilitate discussions to address Students' queries.

At the end of these Programs, students gain confidence to understand their quality and their lacunae. They get the zeal to work on their weak areas and with a firm conviction walks ahead to the road not trodden by anyone.