

Narula Institute of Technology, Agarpura
Governance Self Review and Development Plan

ICD-3-A-R2-2018

The Governing Council (GRC) is supported by several independent committees that report to GRC, such as:
[1] Academic Council
[2] Board of Studies
[3] Finance Committee
[4] Procurement Committee
[5] Student Welfare Committee
[6] Staff Selection Committee
[7] Faculty Promotion Committee

Activities, decisions and commitments are made openly and communicated by these committees, and others before the GRC for discussion, review and approval.
Governing Faculty has total say in the work of GRC, except where they get a chance to interact with its Board members and ICDS, which is transparent and transparent process.

A. PRIMARY ACCOUNTABILITIES

PRINCIPLE	SCORE	SUPERVISORY COMMITTEE	DETAILED EXPLANATION
I. Is the decision-making process transparent and accountable? Are key decisions made openly and independently, and by the institution through its own business plan and annual budget?	5	• At NIT Agarpura, the decision-making process is transparent and accountable. Key decisions are made openly and independently, and by the institution through its own business plan and annual budget. • The institution's annual budget is developed through a transparent and participatory process involving all faculty and staff. It has been displayed on college website, and is also explained down to academic, administrative, academic and non-academic committees. • These committee's recommendations form the part of the annual budget prepared by the ICD. All these recommendations are discussed and approved, before the annual budget is formed as part of the process of preparing the annual budget approved by the GRC.	The institution's annual budget is developed through a transparent and participatory process involving all faculty and staff. It has been displayed on college website, and is also explained down to academic, administrative, academic and non-academic committees. • These committee's recommendations form the part of the annual budget prepared by the ICD. All these recommendations are discussed and approved, before the annual budget is formed as part of the process of preparing the annual budget approved by the GRC.

2	The CEO is required to demonstrate the performance and reporting of financial information by ensuring timely, accurate, balanced, fair, objective, understandable and comparable financial reporting, including the quality of its products and services, and its financial stability.	The end user of the financial statements of the business is the customer. The financial statements are used by customers to evaluate the financial position and performance of the business, including the quality of its products and services, and its financial stability.	Performance	Risk
3	The Board of Directors has the responsibility to determine the quality of financial information. A 2009 determination of the Board of Directors of the company that the quality of financial information in the financial reports of the company is acceptable.	The Board of Directors has the responsibility to determine the quality of financial information in the financial reports of the company.	Performance	Risk
4	Set the Company's performance standards and report on the performance of the business to the Board of Directors.	Set the Company's performance standards and report on the performance of the business to the Board of Directors.	Performance	Risk

IV. GOVERNANCE AND OPERATIONS

B.	OPENNESS AND TRANSPARENCY IN THE OPERATION OF GOVERNING BODIES			
	PRACTICE	STANDARDS	REFLECTION COMMENT	DEVELOPMENT PAK
1	Does the Governing body publish and report on their internal structure and functions?	Article 16(1)(b) of the Act requires that the GBC publish its internal structure and functions.	Compliance with Article 16(1)(b) of the Act.	Compliance with Article 16(1)(b) of the Act.
2	Does the Governing body publish and report on the composition of members of the governing bodies?	Article 16(1)(b) of the Act requires that the GBC publish its internal structure and functions.	A public notice was issued on 28 January 2017. The GBC's composition is listed in the notice.	A public notice was issued on 28 January 2017.
3	Are the Governing body and their operational areas disclosed to the public? Is the governance approach to the operational areas disclosed to the public?	Article 16(1)(b) of the Act requires that the GBC publish its internal structure and functions.	The GBC's governance approach to the operational areas is disclosed in the GBC's annual report for the year ending 31 March 2017. The GBC's governance approach to the operational areas is disclosed in the GBC's annual report for the year ending 31 March 2017.	A public notice was issued on 28 January 2017.

c KEY ATTRIBUTES OF GOVERNING BODIES	Score	SHP REVIEW DOCUMENT	DEVELOPMENT PLAN
1. Governing bodies are accountable to the community for their actions and decisions, and have the authority to make policy changes that reflect the views of the community.	2	SGC attributes to the government, through the SHP, the responsibility to ensure that the SGP is implemented in accordance with the relevant laws and regulations. This requires government to make policy changes that reflect the views of the community.	Development Plan of the SGP is based on the findings of the SHP review document. It highlights the need for the government to take action to address the challenges identified in the SHP, and to implement the recommendations made by the SHP.
2. Governing bodies are transparent, accountable, and have the authority to make policy changes that reflect the views of the community.	2	SGC attributes to the government, through the SHP, the responsibility to ensure that the SGP is implemented in accordance with the relevant laws and regulations. This requires government to make policy changes that reflect the views of the community.	Development Plan of the SGP is based on the findings of the SHP review document. It highlights the need for the government to take action to address the challenges identified in the SHP, and to implement the recommendations made by the SHP.
3. Governing bodies are independent from the executive branch, and have the authority to make policy changes that reflect the views of the community.	3	The government has the authority to make policy changes that reflect the views of the community. However, the government is subject to external influences such as the executive branch, which may affect its ability to make policy changes that reflect the views of the community.	Development Plan of the SGP is based on the findings of the SHP review document. It highlights the need for the government to take action to address the challenges identified in the SHP, and to implement the recommendations made by the SHP.
4. Governing bodies are responsible for the implementation of the SGP, and have the authority to make policy changes that reflect the views of the community.	2	The government has the authority to make policy changes that reflect the views of the community. However, the government is subject to external influences such as the executive branch, which may affect its ability to make policy changes that reflect the views of the community.	Development Plan of the SGP is based on the findings of the SHP review document. It highlights the need for the government to take action to address the challenges identified in the SHP, and to implement the recommendations made by the SHP.
5. Governing bodies are independent from the executive branch, and have the authority to make policy changes that reflect the views of the community.	2	The government has the authority to make policy changes that reflect the views of the community. However, the government is subject to external influences such as the executive branch, which may affect its ability to make policy changes that reflect the views of the community.	Development Plan of the SGP is based on the findings of the SHP review document. It highlights the need for the government to take action to address the challenges identified in the SHP, and to implement the recommendations made by the SHP.

D EFFECTIVENESS AND PERFORMANCE REVIEW OF GOVERNING BODIES

PRACTICE	SCORE	SELF-REVIEW COMMENT	DEVELOPMENT PLAN
1 Ensure Governing body/committee effectiveness and regular reviews, per international best practice, for the number of seats on 35% who have a single 3-year term, single-chairmanship, shorter term indicators. (Performance/ESG)	100	The self-review score is 100.00% and it shows the following: Assessment of the effectiveness of the governing body has been conducted by the self-review committee. The self-review committee has conducted a review of the performance of the governing body against the international best practices. The self-review committee has conducted a review of the performance of the governing body against the international best practices. The self-review committee has conducted a review of the performance of the governing body against the international best practices.	Engage governance members, while continuing to engage with the Board, to establish a framework for reviewing the effectiveness of the governing body. Develop a framework for reviewing the effectiveness of the governing body, which includes a review of the performance of the governing body against the international best practices.
2 Ensure a strong governance culture, with members representing a diverse, representative range of interests, including academic, commercial, industry, and government members.	100	The self-review score is 100.00% and it shows the following: The self-review committee has conducted a review of the effectiveness of the governing body against the international best practices. The self-review committee has conducted a review of the performance of the governing body against the international best practices.	Engage governance members, while continuing to engage with the Board, to establish a framework for reviewing the effectiveness of the governing body. Develop a framework for reviewing the effectiveness of the governing body, which includes a review of the performance of the governing body against the international best practices.

E REGULATORY COMPLIANCE

PRACTICE	SCORE	SELF-REVIEW COMMENT	DEVELOPMENT PLAN
1 Ensure Governing body/committee regulatory compliance and mitigate risks through fundamental governance principles.	100	The self-review score is 100.00% and it shows the following: The self-review committee has conducted a review of the effectiveness of the governing body against the international best practices.	Continue to assess the existing.
2 Ensure clear communication of compliance plans with the relevant regulator.	100	The self-review score is 100.00% and it shows the following: The self-review committee has conducted a review of the effectiveness of the governing body against the international best practices.	No formal audit plan of the organization will be maintained.
3 Further ensure, through the internal audit, review of key risk register, or equivalent, that governance structures, processes, and controls are met and followed up.	100	The self-review score is 100.00% and it shows the following: The self-review committee has conducted a review of the effectiveness of the governing body against the international best practices.	Indicate how internal audit will be conducted to identify internal and external risks to ensure clarity of risk policies.

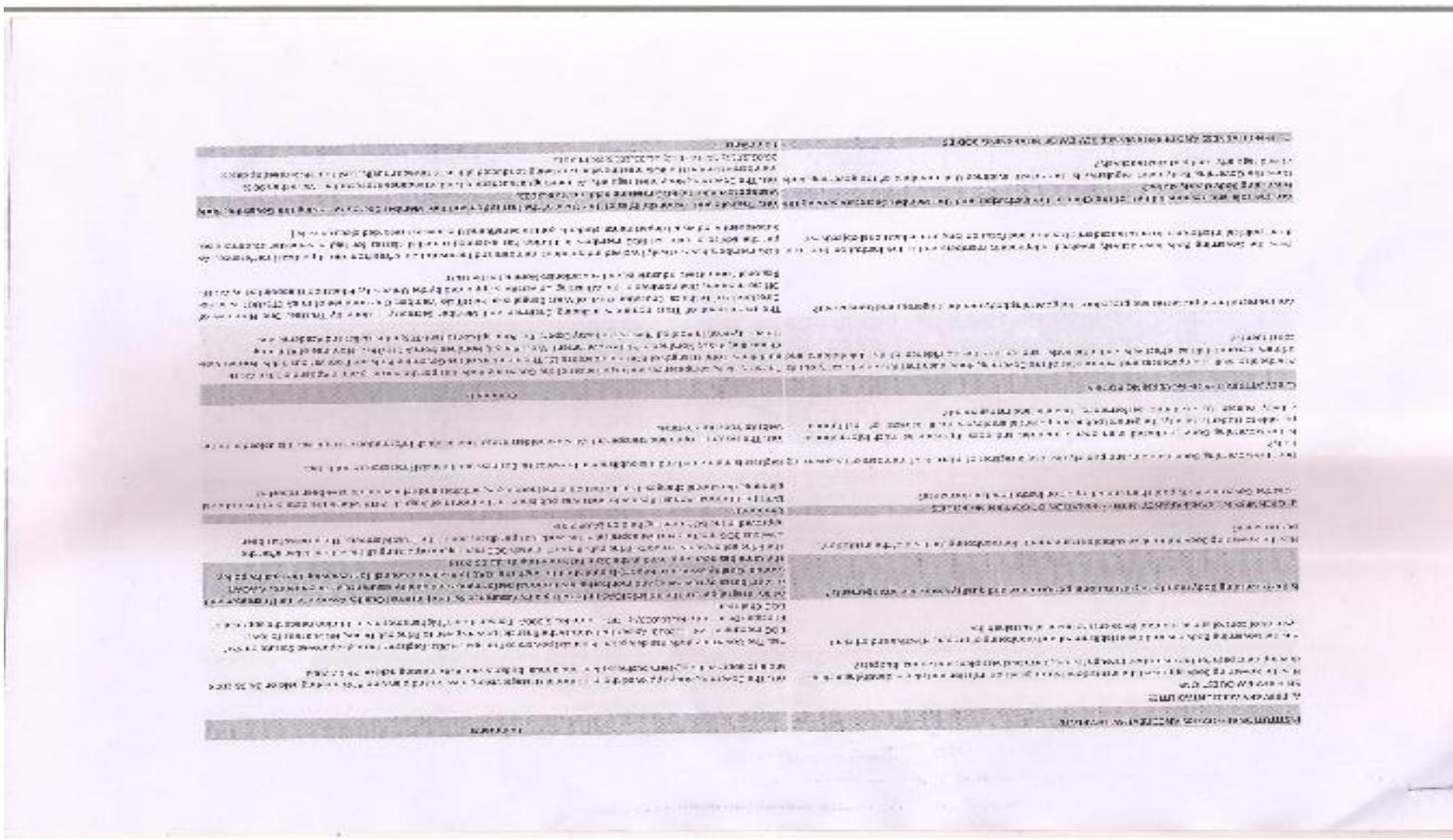
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Prof. Dr. S. M. Chatterjee
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Dear Sirs, We keep record of our technical progress and know-how in manufacturing reflector type lenses of the following materials in the laboratory and intend to take advantage of your valuable advice.

Can you please advise me about the properties of reflector lenses made of
MgO and BaF₂ and compare it with Al₂O₃?

RESPONSE TO YOUR LETTER

Please find below some information about our work on reflector lenses made of
MgO and BaF₂ and their comparison with Al₂O₃.

Dear Sirs & Madam, I am responding to your letter of 10th March re soft polished
reflectors in MgO?

It is true that we have developed a technique for soft polishing
reflectors in MgO.

At present we are in the process of developing a new material which will be used
for the lenses of the products which are to be introduced in the future EOG market with improved optical characteristics.

The new material is a ZnO-BaF₂ mixture which has both the required optical
and physical properties. This lens is expected to cover the mid-wavelength range from 2.5 to 4.5 microns.

We have also developed a technique for soft polishing these materials and ready
to receive your request for samples at 100 mm diameter. We expect these new
reflecting surfaces to be competitive in EOG market because of the low cost per unit
and high quality.

The surface is soft polished by soft abrasives of the order of 10 micrometres in size.
However, a few micrometres of material is removed during the process due to the use of
polishing fluid. The surface is cleaned after each polishing.

It is also to be noted that the EOG market is a market for high quality optical
components and therefore we expect to receive a large number of orders.

S. V. Shukla

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Chairman
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